



# SRFC CODES OF CONDUCT

The Sydney Rangers Football Club (SRFC) Codes of Conduct aim to establish a minimum standard of performance, behaviour and professionalism for the SRFC and any associated individuals.

The Codes of Conduct apply to all forms of organised football under the SRFC and the conduct and behaviour of associated Players, Coaches, Managers, Officials, Spectators and Members.

## 1. PLAYERS CODE OF CONDUCT

- 1.1 Play by the rules. The rules are those adopted by Football Federation Australia, and available on their website at <https://laws.myfootballclub.com.au/laws/> (“Rules”).
- 1.2 Never argue with a referee or assistant referee. If you disagree, have your captain, coach or manager approach the official on your behalf.
- 1.3 Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours.
- 1.4 Work equally hard for yourself and your team. Your team's performance will benefit and so will you.
- 1.5 Be a good sport; which includes showing respect and consideration in language and behaviour towards all, recognise all good plays whether they are part of your team or the opposition. Good sportsmanship also implies winning with character and losing with dignity.
- 1.6 Treat all participants as you would like to be treated. Do not bully or take unfair advantage of other competitors. Do not engage in inappropriate behaviour in language, gesture or action which intimidates or endangers others.
- 1.7 Cooperate with your coach, team-mates and opponents. Without them there would be no game.
- 1.8 Participate for your own enjoyment and benefit.
- 1.9 Respect the rights, dignity and worth of all participants regardless of their ethnicity, race, nationality, sexual orientation, HIV status, sex, age, disability or religion.

## 2. COACHES CODE OF CONDUCT

- 2.1 Remember that players participate for pleasure and winning is only part of the fun.
- 2.2 Never ridicule or yell at a player for making a mistake or not winning.
- 2.3 Be reasonable in your demands on players' time, energy and enthusiasm.
- 2.4 Operate within the rules and spirit of the game and teach your players to do the same.
- 2.5 Ensure that the time players spend with you is a positive experience. All players are deserving of equal attention and opportunities.
- 2.6 Avoid overplaying the talented players; every player needs and deserves fair playing time. All coaches are to agree with their team a preferred system for substitutions, rotation policy, selection of starting team and approach for the finals series and communicate this to the SRFC Committee.



- 2.7 Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media and spectators. Encourage your players to do the same.
- 2.8 Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- 2.9 Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of players.
- 2.10 Any physical contact with a player should be appropriate to the situation and necessary for the player's development.
- 2.11 Respect the rights, dignity and worth of all participants regardless of their ethnicity, race, nationality, sexual orientation, HIV status, sex, age, disability or religion.

### **3. MANAGERS AND OFFICIALS CODE OF CONDUCT**

- 3.1 Compliment and encourage all participants.
- 3.2 Be consistent, objective and courteous when making decisions.
- 3.3 Condemn unsporting behaviour and promote respect for all opponents.
- 3.4 Emphasise the spirit of the game rather than the errors.
- 3.5 Be a good sport yourself. Actions speak louder than words.
- 3.6 Always set an example. Your behaviour and comments should be positive and supportive.
- 3.7 Place the safety and welfare of the participants above all else.
- 3.8 Give all players a 'fair go' regardless of their ethnicity, race, nationality, sexual orientation, HIV status, sex, age, disability or religion.

### **4. SPECTATORS CODE OF CONDUCT**

- 4.1 Remember that people participate for their enjoyment and benefit, not yours.
- 4.2 Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome.
- 4.3 Respect the decisions of officials and encourage players to do the same.
- 4.4 Never ridicule or scold a player for making a mistake. Positive comments are motivational.
- 4.5 Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- 4.6 Show respect for your team's opponents. Without them there would be no game.
- 4.7 Encourage players to follow the rules and the officials' decisions.
- 4.8 Do not use foul language, sledges or harass players, coaches or officials.
- 4.9 Respect the rights, dignity and worth of all participants regardless of their ethnicity, race, nationality, sexual orientation, HIV status, sex, age, disability or religion.



## **5. MEMBERS CODE OF CONDUCT**

5.1 Every Player and Member of the SRFC has the right to participate in an environment free from personal and sexual harassment. The SRFC does not tolerate harassment in connection with any of its internal or external business, sport or related activities. All Members are expected to conduct themselves accordingly.

- Personal harassment behaviour includes communication, conduct or gesture that is insulting, intimidating, humiliating, hurtful, malicious, degrading, or otherwise offensive to an individual or group of individuals.
- Sexual harassment behaviour involving unwelcome sexual advances, requests for sexual favours or other communication or physical conduct of a sexual nature when such conduct might be expected to cause unreasonable embarrassment, insecurity, discomfort, offense or humiliation to another person or group.

## **6. PROCEDURE FOR MEMBER COMPLAINTS & ADJUDICATION**

The SRFC Committee has established procedures for members to register complaints and to adjudicate issues related to the code of conduct. If you believe that you have a valid complaint, or feel that you should intervene on behalf of another individual, please contact a member of the Committee, who will initiate the process.

The SRFC will take whatever action is needed, up to and including disciplinary, suspension or expulsion to prevent and correct behaviour that violates the organisation's code of conduct. The Committee will handle complaints with privacy, courtesy, and without animosity on a case by case basis.

All potential issues should be addressed to [committee@sydneyrangersfc.com.au](mailto:committee@sydneyrangersfc.com.au) or with an individual committee member.